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July 2020

Dear Member

Arconic Pension Plan Welcome to your new pension plan

Earlier this year, the Trustee of the Arconic Britain Pension Scheme ("ABPS") wrote to you to let you know that the ABPS was going to close and your pension benefits would be transferred to a new company pension arrangement.

Although this transfer was delayed slightly due to the Coronavirus pandemic, I am now pleased to welcome you to the new Arconic Pension Plan ("the Plan") following the transfer of members on 22 June 2020 from the ABPS.

This transfer does not affect the pension benefits you are entitled to and it will not affect the date your pension benefits are paid.

About the trustee of the Scheme

Ross Trustees Services Limited ("Ross Trustees") is the sole corporate trustee of the Plan. Ross Trustees is one of the UK's leading independent professional trustee firms. You can find more about us via our website www.rosstrustees.com

In order to carry out our duties as trustee, we need to collect and hold onto some personal information about you and anyone you want us to consider paying benefits to when you die.

We want to make sure you know exactly why we might ask for a piece of information, how we look after it, and how having it helps us run the Plan for you. We have therefore created a privacy notice which you'll find enclosed with this letter. It tells you:

- what information we collect about you;
- how we use that information;
- who we share it with;
- how long we keep personal data for; and
- what your rights are.

Please read the notice and keep it safe.

Where to find further information

We are in the process of updating the website, www.arconic-pensions.co.uk, where you will be able to find further details in relation to the Plan shortly, including information regarding benefits, how to access documentation related to the Plan, the Plan's internal dispute resolution procedure, information about the Pensions Regulator, the Pensions Ombudsman and the Money and Pensions Service.

Next steps

If you have any questions about the information in this letter, please contact the Plan's administrator using the contact details provided below.

Address: Arconic Pension Plan



c/o Isio

2 Forbury Place 33 Forbury Road

Reading RG1 3AD

Email: APP@isio.com

Telephone: 0800 092 0456

Yours sincerely

Steven Ross Trustee of the Arconic Pension Plan